

#### Appendix 4 - Impact Assessment Level 1: Initial screening assessment

<b>Subject of assessment:</b>	Changing Futures Phase 2 (2026 – 2029)			
<b>Coverage:</b>	The Programme will directly support people experiencing multiple disadvantage (combinations of homelessness and rough sleeping, substance misuse, mental ill health, domestic abuse and contact with the criminal justice system) across Middlesbrough and aims to develop strong partnerships and understanding of system change required to better support people to lead more fulfilling lives.			
<b>This is a decision relating to:</b>	<input type="checkbox"/> <b>Strategy</b>	<input type="checkbox"/> <b>Policy</b>	<input checked="" type="checkbox"/> <b>Service</b>	<input type="checkbox"/> <b>Function</b>
	<input type="checkbox"/> <b>Process/procedure</b>	<input checked="" type="checkbox"/> <b>Programme</b>	<input type="checkbox"/> <b>Project</b>	<input type="checkbox"/> <b>Review</b>
	<input type="checkbox"/> <b>Organisational change</b>	<input type="checkbox"/> <b>Other (please state)</b>		
<b>It is a:</b>	<b>New approach:</b>	<input type="checkbox"/>	<b>Revision of an existing approach:</b>	<input checked="" type="checkbox"/>
<b>It is driven by:</b>	<b>Legislation:</b>	<input checked="" type="checkbox"/>	<b>Local or corporate requirements:</b>	<input type="checkbox"/>

<p><b>Description:</b></p>	<p>Changing Futures is a programme that has been running across South Tees since 2021 following a successful bid to the National Lottery and MHCLG programme. South Tees is one of 15 local partnerships that have built strong evidence on how areas can provide a more effective response through flexible, coordinated support that works with the whole person and drives lasting changes in how services work together on multiple disadvantage.</p> <p>The Ministry of Housing, Communities and Local Government has announced phase two of the Changing Futures programme, with 18 areas of the country sharing over £50m to help the most deprived upper-tier local authority areas in England. This represents a new phase of the cross government public service reform programme, led by MHCLG, that improves outcomes for people experiencing multiple disadvantage.</p> <p>Middlesbrough has been selected as a Changing Futures phase 2 area and will receive a total of £3,114,939 - £1.038M each year over the next three years (2026/27 to 2028/29).</p> <p>Changing Futures Core Principles:</p> <ul style="list-style-type: none"> <li>▪ Work in partnership across local services and the voluntary and community sector, building strong cross-sector partnerships at a strategic and operational level</li> <li>▪ Coordinate support, and better integrate local services that support adults experiencing multiple disadvantage to enable a 'whole person' approach</li> <li>▪ Create flexibility in how local services respond to adults experiencing multiple disadvantage, taking a system-wide view with shared accountability and ownership leading to better service provision and a 'no wrong door' approach to support</li> <li>▪ Involve people with lived experience of multiple disadvantage in the design, delivery and evaluation of improved services and in governance and decision making</li> <li>▪ Take a trauma-informed, relational approach across the local system, services and in the governance of the programme</li> <li>▪ Commit to drive lasting systems-change, with long-term sustainable changes and a commitment to sustain the benefits of the programme beyond the lifetime of the funding</li> </ul> <p>The programme is described as a "joint central/local endeavour" to achieve positive sustained change for people and services. As part of that approach a set of local commitments are described:</p> <ul style="list-style-type: none"> <li>▪ Target and improve support for a local cohort of adults experiencing multiple disadvantage, who are placing a high level of demand on local services (c.300-350 adults over 3 years).</li> <li>▪ Drive wider system change, as defined through a co-designed system maturity framework.</li> <li>▪ Build lived experience into the local system stewardship and development.</li> <li>▪ Evidence the impact of work on the cohort and local systems by working with the Changing Futures national evaluation.</li> <li>▪ Develop and share learning relevant to other areas and government departments, attending events and hosting visits.</li> <li>▪ Produce and implement a partnership delivery plan.</li> </ul>
<p><b>Live date:</b></p>	<p>April 2026</p>

<b>Lifespan:</b>	Changing Futures Phase 2 is from April 2026 to March 2029
<b>Date of next review:</b>	This assessment will be reviewed annually

Screening questions	Response			Evidence
	No	Yes	Uncertain	
<b>Human Rights</b> Could the decision impact negatively on individual Human Rights as enshrined in UK legislation?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There are no concerns that the proposal could impact negatively on human rights.
<b>Equality</b> Could the decision result in adverse differential impacts on groups or individuals with characteristics protected in UK equality law? Could the decision impact differently on other commonly disadvantaged groups?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The proposals will not have any negative impact on protected characteristics. Those targeted for support within the programme are amongst other commonly disadvantaged groups which stand to benefit significantly from the additional support provided through this programme
<b>Community cohesion</b> Could the decision impact negatively on relationships between different groups, communities of interest or neighbourhoods within the town?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is no negative impact on community cohesion as a result of these proposals. The Programme will seek to positively address issues of substance misuse and associated criminal activity which threaten community cohesion and as such should have a hugely positive impact on community cohesion. Evidence used to assess the impact of the proposals includes consideration of international evidence base for effective interventions.
<b>Armed Forces</b> Could the decision impact negatively on those who are currently members of the armed forces of former members in the areas of Council delivered healthcare, compulsory education and housing policies?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The Programme will support former members of the armed forces who are suffering from multiple disadvantage
<b>Care leavers</b> Could the decision impact negatively on those who are care experienced?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The Programme will support people who are care experiences and who are suffering from multiple disadvantage

\* Consult the Impact Assessment further guidance for details on the issues covered by each of these broad questions prior to completion.

Screening questions	Response			Evidence
<p><b>Reducing Poverty</b>            Could the decision impact negatively on the Council's ambitions to reduce poverty in the town?</p>	☒	☐	☐	<p>People suffering multiple disadvantage suffer from the most extreme impact of poverty. This programme will support some of the most vulnerable people in Middlesbrough to reduce that impact and move towards more fulfilling lives.</p> <p>The system change element of the programme will include an action learning approach to understand how we can move beyond working with people to challenge the underlying systems and processes that either don't help to resolve or make those problems worse.</p>
<p><b>Next steps:</b></p> <ul style="list-style-type: none"> <li>➤ If the answer to all of the above screening questions is No then the process is completed.</li> <li>➤ If the answer of any of the questions is Yes or Uncertain, then a Level 2 Full Impact Assessment must be completed.</li> </ul>				

<b>Assessment completed by:</b>	Mark Adams	<b>Head of Service:</b>	N/A
<b>Date:</b>	10 April 2026	<b>Date:</b>	N/A